

IT Services

India

Sector View: Neutral NIFTY-50: 24,347 May 02, 2025

A difficult time

IT services companies reported a weak March 2025 quarter led by select cases of delays in project ramp-ups and a cautious spending stance adopted by a few verticals in the run-up to the reciprocal tariff announcement. The revenue growth guidance for FY2026 is an expanded range that accounts for uncertainty in the quantum of tariff hikes by the US. The revised guidance may be a tad optimistic at the upper end of the band. Retail and manufacturing were impacted the most. Mid-tier companies once again outperformed large companies. TechM, Infosys, TCS, Coforge and Indegene are our top picks.

Muted quarter across companies; BFSI was the bright spot

All large IT services companies reported a sequential revenue decline in constant currency terms, a first since the June 2020 quarter. The decline was sharp in manufacturing and retail verticals, while revenues from the financial services vertical held up well. Revenue growth slowed down on yoy comparison across companies to low single digits. Headcounts increased across companies, indicating that they were building up capacity for growth but faced deterioration in demand (see Exhibit 21) toward the latter half of the quarter.

EBIT margins-impressive defense for now

All large IT companies, except for TCS, reported a yoy increase in EBIT margin and stable margins on a qoq basis. A combination of rupee depreciation, aggressive expense management and potential adjustment in variable compensation helped. Select companies also reported an increase in realization.

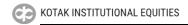
Mid-tier continues to shine

Mid-tier companies, such as Persistent, reported strong growth. Mphasis also reported a good revenue performance. We expect the mid-tier pack to outperform larger companies on growth, driven by a favorable revenue mix and lesser concern on deflationary risks from new technologies.

FY2026E guidance is aggressive at the upper end of the band

IT companies' revenue growth guidance band for FY2026E has expanded to 3% from the usual 2% to accommodate uncertain implementation of tariff hike by the US. Revenue CQGR during 1Q-4QFY26 stands at 0.5-1.7% for Infosys and 0.1-1.3% for HCLT. This might seem modest but faces the test of delay in project renewals and potentially even cancellations in retail and manufacturing verticals. Our growth estimates are based on the mid-point to the lower end of the guidance band.

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Modest growth for FY2026-balanced risk-reward

Our estimates are based on a US slowdown and not a recession. Certain segments of the markets are absolute no-go—the entire ERD space falls in this bucket. Risk-rewards in IT services is balanced. Tech Mahindra, TCS, Infosys, Coforge and Indegene are our key picks. FY2026 will mark another year of low single-digit growth for the incumbents, not encouraging, especially with potential deflationary GenAl risks for the sector. Exhibits 20 and 21 detail our base case and recession scenario estimates and fair values for IT companies.

GenAl-plenty of promise and concern in equal measure

GenAl was a recurrent discussion and theme across all earnings call. All companies had the same theme—(1) GenAl opens up new opportunities, (2) they are well positioned to capitalize on the GenAl wave due to early investments in people, platforms and certifications. Analyst focus was deflationary pressure for which there was no clear-cut answer.

Here's what we think—inherently, new technologies tend to be deflationary, a headwind for incumbents and an opportunity for challengers. Additionally, the difference in technology expertise (skill + scale) narrows down in new technologies, aiding challengers. It will be difficult for incumbents to aggressively incorporate gen Al into their services portfolios, given the larger size relative to challengers who can better afford to cannibalize existing revenues to get a bigger portion of the pie from incumbents.

We reiterate our view that the IT services industry will face temporary headwinds from gen Al adoption, leading to a 2-3% impact on growth for 2-3 years, perhaps starting in CY2025. Companies need to balance generating efficiencies in existing businesses and gaining market share through disruptive propositions. As Al adoption picks up in other use cases, the net impact on demand could turn neutral or positive.

Retail and manufacturing under pressure; mixed trends in telecom, tech & health; resilient BFS and E&U

Exhibit 8 provides snapshots of vertical-wise spending outlook across key companies. Retail, consumer, logistics, travel and manufacturing verticals are the most impacted due to tariff imposition by the US government and highly vulnerable to project delays, cancellations and cut to discretionary spending. Spending outlook is mixed across telecom, hi-tech and healthcare. Clients continue to have a cautious stance, partly due to higher macro uncertainties. It is reasonable to expect a slowdown in decision making and revenue pressure in these verticals. BFS and E&U continue to have a healthy demand outlook.

Margin—a weaker revenue environment poses more headwinds for improvement

Companies have already maxed out levers such as utilization. There is still some juice that can be extracted by lowering subcontractor usage and optimizing G&A. Companies will find it difficult to pull back on sales and marketing investments given the need to capture demand in a weak environment. Leverage from pyramid is also a challenge. Pricing will be under pressure. We do not expect material benefits from rupee depreciation, We believe companies will deploy levers linked with employee compensation, such as deferring wage hike (TCS is a recent example) and lower variable pay.

Deal wins have been healthy across several companies

Deals wins have been cost take-out led and healthy for quite a few. Still mega deals are proving to be elusive. Wipro won a mega deal in 4QFY25, at least part of which could have come at the expense of a peer. CTSH also won a mega deal in the March quarter. Coforge won a US\$1.2 bn deal with Sabre. The pipeline of large and mega deals is building up for companies. Select companies such as HCLT and LTIM expect a healthy quarter of deal signings in 1QFY26, given that a few large deals in the pipeline are in the latter stages of closing. Delays in conversion due to macro uncertainties can pose headwinds.



Growth in FY2026 will be a function of vertical, geo and service-line exposure along with execution

We expect firms with higher exposure to manufacturing and retail verticals, discretionary spending and the US geo to face higher headwinds from demand slowing down. Outcomes of cost take-out deals, including vendor consolidation, also matter. A recessionary scenario will result in additional risks for select companies. For example, margin expansion to 15% in FY2027 will be significantly impacted for TechM; financial troubles can increase for Sabre, leading to uncertainty over revenues from the mega deal for Coforge.

GCC intensity continues

Companies, such as Infosys, HCLT and Cognizant, reported deals involving setting up a GCC for clients. We believe the intensity in setting up and expanding GCCs has continued despite chatter around tariffs. Captive carve-out opportunities may be less among large deals, although the situation can be different for retail and manufacturing—the highest impacted verticals. Despite GCC deals signed by companies, we believe expansion of GCCs is a net headwind for the sector.

Focus shifts to 1QFY26; mixed outlook from companies

1Q is seasonally strong for IT services companies. A weak 1Q will be difficult to offset unless there is ramp-up of sufficient cost take-out deals. Outlook for June quarter is mixed. Wipro indicated impact on sequential revenue growth due to higher macro uncertainties. However, outlook from Cappemini and Cognizant indicates no significant deterioriation in expected growth in 1Q compared to that expected from the start of the year.

Other key highlights of 4QFY25

- ▶ Weak net hiring. Net hiring by top 6 offshore pureplays increased by 0.1% gog and 0.3% yoy.
- Utilization. Utilization rates remained stable at high levels, or increased across companies. Select companies, such as Persistent, are operating at unsustainable utilization rates.
- Subcontracting usage. Subcontracting costs as a % of revenue either remained stable or declined. Subcontractor usage is at multi-year lows for select companies, such as TCS.



Exhibit 1: Mar 2025 quarter financial performance of key companies under our coverage

T00	Mar-25	qoq (%)	yoy (%)	Mar-25E	versus est. (%
TCS (UDA)	7.500	(4.0)		7.500	0.5
Revenues (US\$ mn)	7,539	(1.0)	1.4	7,502	0.5
Revenues (Rs mn)	644,790	0.8	5.3	649,639	(0.7)
EBIT (Rs mn)	156,010	(0.4)	(2.0)	161,985	(3.7)
Net income (Rs mn)	122,240	(1.3)	(1.7)	126,636	(3.5)
EBIT margin (%)	24.2			24.9	(74)bps
Infosys		(4.0)		1000	2.1
Revenues (US\$ mn)	4,939	(4.2)	3.6	4,823	2.4
Revenues (Rs mn)	409,250	(2.0)	7.9	417,672	(2.0)
EBIT (Rs mn)	85,750	(3.8)	12.5	86,640	(1.0)
Net income (Rs mn)	70,330	3.3	(11.7)	66,074	6.4
EBIT margin (%)	21.0			20.7	21 bps
Wipro					
Revenues (US\$ mn) - Global IT Services	2,626	(1.2)	(2.3)	2,614	0.5
Revenues (Rs mn) - Wipro Limited	225,266	0.7	1.5	227,518	(1.0)
EBIT (Rs mn) - Wipro Limited	39,087	0.3	10.5	39,933	(2.1)
Net income (Rs mn)	35,696	6.4	25.9	34,109	4.7
Global IT services EBIT margin (%)	17.5			17.6	(13)bps
HCLT					
Revenues (US\$ mn)	3,533	(1.0)	2.0	3,505	0.8
Revenues (Rs mn)	302,460	1.2	6.1	303,566	(0.4)
EBIT (Rs mn)	54,420	(6.5)	8.4	55,166	(1.4)
Net income (Rs mn)	43,070	(6.2)	8.1	43,696	(1.4)
EBIT margin (%)	18.0			18.2	(18)bps
Tech Mahindra					
Revenues (US\$ mn)	1,548	(1.2)	0.0	1,555	(0.5)
Revenues (Rs mn)	133,840	0.7	4.0	134,696	(0.6)
EBIT (Rs mn)	14,053	4.1	48.5	14,103	(0.4)
Net income (Rs mn)	11,881	20.8	22.5	9,948	19.4
EBIT margin (%)	10.5			10.5	3 bps
LTIMindtree					
Revenues (US\$ mn)	1,127	(0.7)	5.8	1,139	(1.1)
Revenues (Rs mn)	97,717	1.1	9.9	98,670	(1.0)
EBIT (Rs mn)	13,454	1.2	2.8	13,679	(1.6)
Net income (Rs mn)	11,285	4.0	2.6	11,438	(1.3)
EBIT margin (%)	13.8			13.9	(10)bps
Mphasis					(-7-1-
Revenues (US\$ mn)	421	2.6	4.8	431	(2.2)
Revenues (Rs mn)	37,100	4.2	8.7	36,998	0.3
EBIT (Rs mn)	5,672	3.9	11.7	5,628	0.8
Net income (Rs mn)	4,465	4.3	13.6	4,351	2.6
EBIT margin (%)	15.3			15.2	8 bps
Persistent	10.0			10.2	о Бро
Revenues (US\$ mn)	375	4.2	14.3	374	0.4
Revenues (Rs mn)	32,421	5.9	18.4	32,414	0.0
EBIT (Rs mn)	5,053	10.9	31.6	5,136	(1.6)
Net income (Rs mn)	4,041	10.2	35.9	4,123	(2.0)
EBIT margin (%)	15.6	10.2	33.7	15.8	(26)bps
Coforge	10.0			10.0	(20)0þ3
Revenues (US\$ mn)	397	7.5	40.8	382	4.1
	33,182	8.4	40.8		2.8
Revenues (Rs mn)	•			32,282	
EBIT (Rs mn) Net income (Rs mn)	3,922	9.0	24.9	4,002	(2.0)
MEL BUCCHIE LES HIIII	2,278	1.8	(4.3)	2,607	(12.6)

IT Services



Exhibit 2: Estimate revision for companies under coverage, Mar 2025

Revenues (USS mn) 30,175 31,960 34,059 30,351 32,162 34,660 (0.6) (0.6) (0.7) (1	_		New			Old			Change (%)		
Revenues (USS mn) 30,175 31,960 34,059 30,351 32,162 34,660 (0.6) (0.6) (1.7) (1.75		FY2026E	FY2027E	FY2028E	FY2026E	FY2027E	FY2028E	FY2026E	FY2027E	FY2028E	
FPS (RS)	TCS										
EBIT margin (%)	Revenues (US\$ mn)	30,175	31,960	34,059	30,351	32,162	34,660	(0.6)	(0.6)	(1.7)	
Note	EPS (Rs)	141.1	153.2	166.1	146.2	158.7	177.4	(3.5)	(3.4)	(6.4)	
Revenues (USS mn)	EBIT margin (%)	24.7	25.0	25.1	25.4	25.4	26.0	-64 bps	-38 bps	-89 bps	
Februs F	Infosys										
EBIT margin (%) 21.2 21.4 21.7 21.2 21.5 21.6 -1 bps -14 bps 11 bps Wipro UF Services Revenues (US\$ mn) 10,130 10,396 10,681 10,509 10,823 11,322 (3.6) (3.9) (5.7) EPS (Rs) 12.6 13.3 14.0 13.1 13.9 14.8 (3.6) (4.2) (5.9) EBIT margin (%) -IT 17.4 17.4 17.3 17.4 17.5 17.5 6 bps 9 bps -25 bps HOLT Revenues (US\$ mn) 14,202 15,066 16,105 14,446 15,350 16,468 (1.7) (1.8) (2.2) EPS (Rs) 66.2 71.7 78.3 67.4 7.9 82.1 (1.8) (4.3) (4.7) EBT margin (%) 18.2 18.3 18.3 18.7 18.8 -29 bps -35 bps -44 bps Tech Mahindra 18.2 18.8 8.8 6.20 80.8 91.1 </td <td>Revenues (US\$ mn)</td> <td>19,304</td> <td>20,568</td> <td>22,192</td> <td>20,197</td> <td>21,528</td> <td>23,194</td> <td>(4.4)</td> <td>(4.5)</td> <td>(4.3)</td>	Revenues (US\$ mn)	19,304	20,568	22,192	20,197	21,528	23,194	(4.4)	(4.5)	(4.3)	
Wipro IT Services Revenues (USS mn) 10,130 10,396 10,681 10,509 10,823 11,322 (3.6) (3.9) (5.7) EPS (Rs) 12.6 13.3 14.0 13.1 19.9 14.8 (3.6) (4.2) (5.9) EBIT margin (%) - IT 17.4 17.4 17.3 17.4 17.5 17.5 -6 bps -9 bps -25 bps HCLT Revenues (USS mn) 14,202 15,066 16,105 14,446 15,350 16,468 (1.7) (1.8) (2.2) EPS (Rs) 66.2 71.7 78.3 67.4 74.9 82.1 (1.8) (4.3) (4.7) EBIT margin (%) 18.2 18.3 18.3 18.5 18.7 18.8 -29 bps -35 bps -44 bps Tech Mahindra Revenues (USS mn) 6,351 6,797 7,301 6,418 6,871 7,352 (1.1) (1.1) (0.7) EPS (Rs)	EPS (Rs)	66.1	72.4	80.0	69.2	75.7	82.8	(4.5)	(4.3)	(3.4)	
Tr Services Revenues (US\$ mn)	EBIT margin (%)	21.2	21.4	21.7	21.2	21.5	21.6	-1 bps	-14 bps	11 bps	
EPS (Rs) 12.6 13.3 14.0 13.1 13.9 14.8 (3.6) (4.2) (5.9) EBIT margin (%) - IT 17.4 17.4 17.3 17.4 17.5 17.5 -6 bps -9 bps -25 bps HCLT Revenues (US\$ mn) 14,202 15,066 16,105 14,446 15,350 16,468 (1.7) (1.8) (2.2) EPS (Rs) 66.2 71.7 78.3 67.4 74.9 82.1 (1.8) (4.3) (4.7) EBIT margin (%) 18.2 18.3 18.3 18.5 18.7 18.8 -29 bps -35 bps -44 bps Tech Mahindra Revenues (US\$ mn) 6,351 6,797 7,301 6,418 6,871 7,352 (1.1) (1.1) (0.7) EPS (Rs) 60.4 78.8 88.8 62.0 80.8 91.1 (2.6) (2.4) (2.6) EBIT margin (%) 12.8 19.9 15.5 12.6	Wipro										
EBIT margin (%) - IT 17.4 17.4 17.3 17.4 17.5 17.5 6 bps -9 bps -25 bps HCLT Revenues (US\$ mn) 14,202 15,066 16,105 14,446 15,350 16,468 (1.7) (1.8) (2.2) EPS (Rs) 66.2 71.7 78.3 67.4 74.9 82.1 (1.8) (4.3) (4.7) EBIT margin (%) 18.2 18.3 18.3 18.5 18.7 18.8 -29 bps -35 bps -44 bps Tech Mahindra Revenues (US\$ mn) 6,351 6,797 7,301 6,418 6,871 7,352 (1.1) (1.1) (0.7) EPS (Rs) 60.4 78.8 88.8 62.0 80.8 91.1 (2.6) (2.4) (2.6) EBIT margin (%) 12.8 14.9 15.5 12.6 15.0 15.5 21 bps -10 bps -6 bps LTIMindree LTIMINGREE LTIMINGREE	IT Services Revenues (US\$ mn)	10,130	10,396	10,681	10,509	10,823	11,322	(3.6)	(3.9)	(5.7)	
HCLT Revenues (US\$ mn) 14,202 15,066 16,105 14,446 15,350 16,468 (1.7) (1.8) (2.2) EPS (Rs) 66.2 71.7 78.3 67.4 74.9 82.1 (1.8) (4.3) (4.7) EBIT margin (%) 18.2 18.3 18.3 18.5 18.7 18.8 -29 bps -35 bps -44 bps Tech Mahindra Revenues (US\$ mn) 6,351 6,797 7,301 6,418 6,871 7,352 (1.1) (1.1) (0.7) EPS (Rs) 60.4 78.8 88.8 62.0 80.8 91.1 (2.6) (2.4) (2.6) EBIT margin (%) 12.8 14.9 15.5 12.6 15.0 15.5 21 bps -10 bps -6 bps LIMindtree Revenues (US\$ mn) 4,643 5,030 5,568 4,733 5,132 5,676 (1.9) (2.0) (1.9) EPS (Rs) 170.4 195.7 <td< td=""><td>EPS (Rs)</td><td>12.6</td><td>13.3</td><td>14.0</td><td>13.1</td><td>13.9</td><td>14.8</td><td>(3.6)</td><td>(4.2)</td><td>(5.9)</td></td<>	EPS (Rs)	12.6	13.3	14.0	13.1	13.9	14.8	(3.6)	(4.2)	(5.9)	
Revenues (US\$ mn) 14,202 15,066 16,105 14,446 15,350 16,468 (1.7) (1.8) (2.2) EPS (Rs) 66.2 71.7 78.3 67.4 74.9 82.1 (1.8) (4.3) (4.7) EBIT margin (%) 18.2 18.3 18.3 18.5 18.7 18.8 -29 bps -35 bps -44 bps Tech Mahindra Revenues (US\$ mn) 6,351 6,797 7,301 6,418 6,871 7,352 (1.1) (1.1) (0.7) EPS (Rs) 60.4 78.8 88.8 62.0 80.8 91.1 (2.6) (2.4) (2.6) EBIT margin (%) 12.8 14.9 15.5 12.6 15.0 15.5 21 bps -10 bps -6 bps LTIMindree Revenues (US\$ mn) 4,643 5,030 5,568 4,733 5,132 5,676 (1.9) (2.0) (1.9) EPS (Rs) 170.4 19.5 219.5 174.5	EBIT margin (%) - IT	17.4	17.4	17.3	17.4	17.5	17.5	-6 bps	-9 bps	-25 bps	
EPS (Rs) 66.2 71.7 78.3 67.4 74.9 82.1 (1.8) (4.3) (4.7) EBIT margin (%) 18.2 18.3 18.3 18.5 18.7 18.8 -29 bps -35 bps -44 bps Tech Mahindra Revenues (US\$ mn) 6,351 6,797 7,301 6,418 6,871 7,352 (1.1) (1.1) (0.7) EPS (Rs) 60.4 78.8 88.8 62.0 80.8 91.1 (2.6) (2.4) (2.6) EBIT margin (%) 12.8 14.9 15.5 12.6 15.0 15.5 21 bps -10 bps -6 bps LTIMindree Revenues (US\$ mn) 4,643 5,030 5,568 4,733 5,132 5,676 (1.9) (2.0) (1.9) EPS (Rs) 170.4 19.57 219.5 174.5 202.4 228.4 (2.3) (3.3) (3.9) EBIT margin (%) 1,781 1,928 2,096 1,803	HCLT										
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Tech Mahindra Revenues (US\$ mn) 6,351 6,797 7,301 6,418 6,871 7,352 (1.1) (1.1) (0.7) EPS (Rs) 60.4 78.8 88.8 62.0 80.8 91.1 (2.6) (2.4) (2.6) EBIT margin (%) 12.8 14.9 15.5 12.6 15.0 15.5 21 bps -10 bps -6 bps LTIMindtree Revenues (US\$ mn) 4,643 5,030 5,568 4,733 5,132 5,676 (1.9) (2.0) (1.9) EPS (Rs) 170.4 195.7 219.5 174.5 202.4 228.4 (2.3) (3.3) (3.9) EBIT margin (%) 14.4 15.0 15.0 14.6 15.0 15.1 -19 bps -9 bps -11 bps Mphasis Revenues (US\$ mn) 1,781 1,928 2,096 1,803 1,935 2,127 (1.2) (0.4) (1.5) EPS (Rs) 98.5	EPS (Rs)	66.2	71.7	78.3	67.4	74.9	82.1	(1.8)	(4.3)	(4.7)	
Revenues (US\$ mn) 6,351 6,797 7,301 6,418 6,871 7,352 (1.1) (1.1) (0.7) EPS (Rs) 60.4 78.8 88.8 62.0 80.8 91.1 (2.6) (2.4) (2.6) EBIT margin (%) 12.8 14.9 15.5 12.6 15.0 15.5 21 bps -10 bps -6 bps LTIMindtree Revenues (US\$ mn) 4,643 5,030 5,568 4,733 5,132 5,676 (1.9) (2.0) (1.9) EPS (Rs) 170.4 195.7 219.5 174.5 202.4 228.4 (2.3) (3.3) (3.9) EBIT margin (%) 14.4 15.0 15.0 14.6 15.0 15.1 -19 bps -9 bps -11 bps Mphasis Revenues (US\$ mn) 1,781 1,928 2,096 1,803 1,935 2,127 (1.2) (0.4) 0.2 (1.5) EBIT margin (%) 15.5 15.9 15.5	EBIT margin (%)	18.2	18.3	18.3	18.5	18.7	18.8	-29 bps	-35 bps	-44 bps	
EPS (Rs) 60.4 78.8 88.8 62.0 80.8 91.1 (2.6) (2.4) (2.6) EBIT margin (%) 12.8 14.9 15.5 12.6 15.0 15.5 21 bps -10 bps -6 bps LTIMindtree Revenues (US\$ mn) 4,643 5,030 5,568 4,733 5,132 5,676 (1.9) (2.0) (1.9) EPS (Rs) 170.4 195.7 219.5 174.5 202.4 228.4 (2.3) (3.3) (3.9) EBIT margin (%) 14.4 15.0 15.0 14.6 15.0 15.1 -19 bps -9 bps -11 bps Mphasis Revenues (US\$ mn) 1,781 1,928 2,096 1,803 1,935 2,127 (1.2) (0.4) (1.5) EPS (Rs) 98.5 111.0 123.5 98.8 110.9 125.4 (0.4) 0.2 (1.5) EBIT margin (%) 15.5 15.9 15.5 15.4	Tech Mahindra										
EBIT margin (%) 12.8 14.9 15.5 12.6 15.0 15.5 21 bps -10 bps -6 bps LTIMindtree Revenues (US\$ mn) 4,643 5,030 5,568 4,733 5,132 5,676 (1.9) (2.0) (1.9) EPS (Rs) 170.4 195.7 219.5 174.5 202.4 228.4 (2.3) (3.3) (3.9) EBIT margin (%) 14.4 15.0 15.0 15.0 14.6 15.0 15.1 -19 bps -9 bps -11 bps Mphasis Revenues (US\$ mn) 1,781 1,928 2,096 1,803 1,935 2,127 (1.2) (0.4) (1.5) EPS (Rs) 98.5 111.0 123.5 98.8 110.9 125.4 (0.4) 0.2 (1.5) EBIT margin (%) 15.5 15.9 15.5 15.4 10 bps 41 bps 4 bps Persistent Revenues (US\$ mn) 1,633 1,873 2,169 1,631 1,865 2,159 0.2 0.4 0.4 EPS (Rs) 110.9 128.3 153.2 107.8 129.2 158.7 3.0 (0.7) (3.4)	Revenues (US\$ mn)	6,351	6,797	7,301	6,418	6,871	7,352	(1.1)	(1.1)	(0.7)	
LTIMindtree Revenues (US\$ mn) 4,643 5,030 5,568 4,733 5,132 5,676 (1.9) (2.0) (1.9) EPS (Rs) 170.4 195.7 219.5 174.5 202.4 228.4 (2.3) (3.3) (3.9) EBIT margin (%) 14.4 15.0 15.0 14.6 15.0 15.1 -19 bps -9 bps -11 bps Mphasis Revenues (US\$ mn) 1,781 1,928 2,096 1,803 1,935 2,127 (1.2) (0.4) (1.5) EPS (Rs) 98.5 111.0 123.5 98.8 110.9 125.4 (0.4) 0.2 (1.5) EBIT margin (%) 15.5 15.9 15.5 15.4 15.5 15.4 10 bps 41 bps 4 bps Persistent Revenues (US\$ mn) 1,633 1,873 2,169 1,631 1,865 2,159 0.2 0.4 0.4 EPS (Rs) 110.9 128.3 <td>EPS (Rs)</td> <td>60.4</td> <td>78.8</td> <td>88.8</td> <td>62.0</td> <td>80.8</td> <td>91.1</td> <td>(2.6)</td> <td>(2.4)</td> <td>(2.6)</td>	EPS (Rs)	60.4	78.8	88.8	62.0	80.8	91.1	(2.6)	(2.4)	(2.6)	
Revenues (US\$ mn) 4,643 5,030 5,568 4,733 5,132 5,676 (1.9) (2.0) (1.9) EPS (Rs) 170.4 195.7 219.5 174.5 202.4 228.4 (2.3) (3.3) (3.9) EBIT margin (%) 14.4 15.0 15.0 14.6 15.0 15.1 -19 bps -9 bps -11 bps Mphasis Revenues (US\$ mn) 1,781 1,928 2,096 1,803 1,935 2,127 (1.2) (0.4) (1.5) EPS (Rs) 98.5 111.0 123.5 98.8 110.9 125.4 (0.4) 0.2 (1.5) EBIT margin (%) 15.5 15.9 15.5 15.4 15.5 15.4 10 bps 41 bps 4 bps Persistent Revenues (US\$ mn) 1,633 1,873 2,169 1,631 1,865 2,159 0.2 0.4 0.4 EPS (Rs) 110.9 128.3 153.2 107.8	EBIT margin (%)	12.8	14.9	15.5	12.6	15.0	15.5	21 bps	-10 bps	-6 bps	
EPS (Rs) 170.4 195.7 219.5 174.5 202.4 228.4 (2.3) (3.3) (3.9) EBIT margin (%) 14.4 15.0 15.0 14.6 15.0 15.1 -19 bps -9 bps -11 bps Mphasis Revenues (US\$ mn) 1,781 1,928 2,096 1,803 1,935 2,127 (1.2) (0.4) (1.5) EPS (Rs) 98.5 111.0 123.5 98.8 110.9 125.4 (0.4) 0.2 (1.5) EBIT margin (%) 15.5 15.9 15.5 15.4 15.5 15.4 10 bps 41 bps 4 bps Persistent Revenues (US\$ mn) 1,633 1,873 2,169 1,631 1,865 2,159 0.2 0.4 0.4 EPS (Rs) 110.9 128.3 153.2 107.8 129.2 158.7 3.0 (0.7) (3.4)	LTIMindtree										
EBIT margin (%) 14.4 15.0 15.0 14.6 15.0 15.1 -19 bps -9 bps -11 bps Mphasis Revenues (US\$ mn) 1,781 1,928 2,096 1,803 1,935 2,127 (1.2) (0.4) (1.5) EPS (Rs) 98.5 111.0 123.5 98.8 110.9 125.4 (0.4) 0.2 (1.5) EBIT margin (%) 15.5 15.9 15.5 15.4 15.5 15.4 10 bps 41 bps 4 bps Persistent Revenues (US\$ mn) 1,633 1,873 2,169 1,631 1,865 2,159 0.2 0.4 0.4 EPS (Rs) 110.9 128.3 153.2 107.8 129.2 158.7 3.0 (0.7) (3.4)	Revenues (US\$ mn)	4,643	5,030	5,568	4,733	5,132	5,676	(1.9)	(2.0)	(1.9)	
Mphasis Revenues (US\$ mn) 1,781 1,928 2,096 1,803 1,935 2,127 (1.2) (0.4) (1.5) EPS (Rs) 98.5 111.0 123.5 98.8 110.9 125.4 (0.4) 0.2 (1.5) EBIT margin (%) 15.5 15.9 15.5 15.4 15.5 15.4 10 bps 41 bps 4 bps Persistent Revenues (US\$ mn) 1,633 1,873 2,169 1,631 1,865 2,159 0.2 0.4 0.4 EPS (Rs) 110.9 128.3 153.2 107.8 129.2 158.7 3.0 (0.7) (3.4)	EPS (Rs)	170.4	195.7	219.5	174.5	202.4	228.4	(2.3)	(3.3)	(3.9)	
Revenues (US\$ mn) 1,781 1,928 2,096 1,803 1,935 2,127 (1.2) (0.4) (1.5) EPS (Rs) 98.5 111.0 123.5 98.8 110.9 125.4 (0.4) 0.2 (1.5) EBIT margin (%) 15.5 15.9 15.5 15.4 15.5 15.4 10 bps 41 bps 4 bps Persistent Revenues (US\$ mn) 1,633 1,873 2,169 1,631 1,865 2,159 0.2 0.4 0.4 EPS (Rs) 110.9 128.3 153.2 107.8 129.2 158.7 3.0 (0.7) (3.4)	EBIT margin (%)	14.4	15.0	15.0	14.6	15.0	15.1	-19 bps	-9 bps	-11 bps	
EPS (Rs) 98.5 111.0 123.5 98.8 110.9 125.4 (0.4) 0.2 (1.5) EBIT margin (%) 15.5 15.9 15.5 15.4 15.5 15.4 10 bps 41 bps 4 bps Persistent Revenues (US\$ mn) 1,633 1,873 2,169 1,631 1,865 2,159 0.2 0.4 0.4 EPS (Rs) 110.9 128.3 153.2 107.8 129.2 158.7 3.0 (0.7) (3.4)	Mphasis										
EBIT margin (%) 15.5 15.9 15.5 15.4 15.5 15.4 10 bps 41 bps 4 bps Persistent Revenues (US\$ mn) 1,633 1,873 2,169 1,631 1,865 2,159 0.2 0.4 0.4 EPS (Rs) 110.9 128.3 153.2 107.8 129.2 158.7 3.0 (0.7) (3.4)	Revenues (US\$ mn)	1,781	1,928	2,096	1,803	1,935	2,127	(1.2)	(0.4)	(1.5)	
Persistent Revenues (US\$ mn) 1,633 1,873 2,169 1,631 1,865 2,159 0.2 0.4 0.4 EPS (Rs) 110.9 128.3 153.2 107.8 129.2 158.7 3.0 (0.7) (3.4)	EPS (Rs)	98.5	111.0	123.5	98.8	110.9	125.4	(0.4)	0.2	(1.5)	
Revenues (US\$ mn) 1,633 1,873 2,169 1,631 1,865 2,159 0.2 0.4 0.4 EPS (Rs) 110.9 128.3 153.2 107.8 129.2 158.7 3.0 (0.7) (3.4)	EBIT margin (%)	15.5	15.9	15.5	15.4	15.5	15.4	10 bps	41 bps	4 bps	
EPS (Rs) 110.9 128.3 153.2 107.8 129.2 158.7 3.0 (0.7) (3.4)	Persistent										
<u> </u>	Revenues (US\$ mn)	1,633	1,873	2,169	1,631	1,865	2,159	0.2	0.4	0.4	
EBIT margin (%) 15.2 15.6 15.8 15.0 15.5 16.1 25 bps 14 bps -30 bps	EPS (Rs)	110.9	128.3	153.2	107.8	129.2	158.7	3.0	(0.7)	(3.4)	
	EBIT margin (%)	15.2	15.6	15.8	15.0	15.5	16.1	25 bps	14 bps	-30 bps	

Source: Companies, Kotak Institutional Equities estimates

Exhibit 3: Revenue growth trajectory and forecasts for IT services companies under coverage, March fiscal year-ends, 2018-27E (%)

	2018	2019	2020	2021	2022	2023	2024	2025	2026E	2027E
Organic consta	ant currenc	y growth r	ate (%)							
HCLT	4.9	6.2	10.1	0.1	12.6	13.4	3.9	4.1	2.1	6.1
TCS	7.2	11.4	7.1	(0.8)	15.4	13.7	3.4	4.1	(0.1)	5.9
Infosys	5.8	8.6	8.5	4.1	19.7	15.3	1.4	3.4	4.8	6.5
Wipro	0.7	5.2	3.7	(3.2)	14.2	7.5	(3.9)	(2.5)	(2.6)	2.6
TechM	4.1	5.3	4.7	(4.4)	13.3	10.0	(5.4)	(0.1)	1.4	7.0
Mphasis	9.8	13.0	10.9	5.0	19.0	5.8	(8.6)	1.6	4.9	8.2
LTIMindtree	11.6	18.0	11.0	4.6	27.3	13.7	4.2	5.0	3.7	8.3
Persistent	7.7	2.3	4.1	10.9	31.2	26.1	14.1	18.1	15.5	14.7
Coforge	8.4	17.4	13.6	5.1	26.9	20.3	13.3	16.1	21.4	16.6

Note:

- (a) KIE estimates have been provided wherever company disclosures are not available
- (b) Wipro reclassified IT services business in 2019 and again in 2024; growth rates have been adjusted for divestments



Exhibit 4: EBIT margin trajectory and forecasts for IT services companies under coverage, March fiscal year-ends, 2018-27E (%)

	2018	2019	2020	2021	2022	2023	2024	2025E	2026E	2027E
TCS	24.8	25.6	24.6	25.9	25.3	24.1	24.6	24.3	24.7	25.0
Infosys	24.3	22.8	21.3	24.5	23.0	21.1	20.7	21.1	21.2	21.4
HCLT	19.7	19.5	19.6	21.5	18.9	18.2	18.2	18.3	18.2	18.3
Wipro	15.8	17.1	17.9	20.3	17.5	15.7	15.9	17.1	17.4	17.4
TechM	11.8	15.0	11.6	14.2	14.6	11.4	6.1	9.7	12.6	15.1
Mphasis	15.1	16.1	16.0	16.1	15.3	15.3	15.1	15.3	15.3	15.5
LTIM	12.5	16.0	13.8	18.6	17.8	16.2	15.7	14.5	14.4	15.0
Persistent	10.2	12.6	9.2	12.1	13.9	14.9	14.4	14.7	15.2	15.6
Coforge	12.5	14.2	13.2	12.8	13.6	13.8	12.5	12.3	12.7	13.3

Source: Companies, Kotak Institutional Equities estimates

Exhibit 5: Revenue growth trend by industry verticals, Mar 2025

	Mar	-25 quarter	Growth	(US\$,%)	Growth ((c/c,%)
	Revenue	% of revenues	qoq	yoy	qoq	yoy
cs						
FSI	2,329	31.2	1.3	1.1		2.5
etail & CPG	1,142	15.3	(1.0)	(1.2)		(0.2)
ommunication & Media	433	5.8	(1.0)	(10.9)		(9.8)
1anufacturing	627	8.4	(1.0)	(3.2)		(2.9)
ife sciences & healthcare	754	10.1	(1.0)	(6.1)		(5.6)
echnology & Services	605	8.1	0.3	0.1		1.1
nergy, Resources & Utilities	426	5.7	0.8	3.2		4.6
egional markets and others	1,150	15.4	(6.4)	21.0		22.5
otal	7,465	100.0	(1.0)	1.4		2.5
nfosys						
inancial Services	1,343	28.4	(2.2)	11.5		12.6
etail	629	13.3	(7.7)	(3.6)		(2.6)
ommunications	553	11.7	0.0	(1.4)		-
nergy, Utilities, Resources and Services	615	13.0	(7.8)	0.5		1.5
1anufacturing	752	15.9	(1.8)	12.1		14.0
i Tech	393	8.3	0.6	(1.1)		(1.1)
ife Sciences	322	6.8	(14.3)	(3.5)		(3.4)
thers	123	2.6	(7.8)	(7.1)		(2.8)
otal	4,730	100.0	(4.2)	3.6	(3.5)	4.8
/ipro						
onsumer	496	19.1	(0.7)	(0.2)	(1.3)	-
nergy, Manufacturing & Resources	449	17.3	1.1	(8.6)	1.1	(7.0)
inance Solutions	888	34.1	(1.0)	(0.3)	(0.5)	0.8
ealthcare, Life Sciences & Services	374	14.4	(3.3)	(0.2)	(3.1)	0.1
ech & Communications	395	15.2	(1.9)	(2.3)	(0.9)	(1.1)
otal	2,602	100.0	(1.2)	(2.3)	(0.8)	(1.2)
CLT (IT services + ERD)						
inancial services	667	21.1	4.5	(0.5)		0.7
fanufacturing (new classification)	588	18.6	(2.1)	(7.1)		(6.1)
echnology&Services	424	13.4	1.3	11.0		10.8
etail & CPG	307	9.7	(8.0)	8.6		9.5
elecom, media, publishing, entertainment	440	13.9	13.6	23.1		24.3
ife sciences	465	14.7	(4.6)	(8.1)		(7.4)
nergy-utilities-public sector	272	8.6	(2.8)	(0.4)		(0.5)
otal	3,162	100.0	0.6	1.9	0.7	2.7

	Mar-25 q	uarter	Growth (U	S\$,%)	Growth (c/c,%	
	Revenue %	of revenues	qoq	yoy	qoq	yoy
Tech Mahindra						
Communications	514	33.2	1.0	(2.3)		
Manufacturing	263	17.0	(0.0)	(5.4)		
Tech, Media & Entertainment	204	13.2	(8.5)	(4.4)		
BFSI	259	16.7	2.7	6.3		
Retail, transport, logistics	125	8.1	(1.3)	10.6		
Healthcare	113	7.3	(5.7)	2.1		
Others	70	4.5	(4.2)	11.9		
Total	1,549	100.0	(1.2)	0.0	(1.5)	0.3
LTIMindtree						
BFSI	420	37.1	1.2	11.8		
Hi-tech and media	265	23.4	(1.9)	1.8		
Manufacturing and resources	225	19.9	2.4	13.2		
Retail, CPG, travel	159	14.1	(2.1)	(1.2)		
Health, life sciences, public services	62	5.5	(13.3)	(15.7)		
Total	1,131	100.0	(0.7)	5.8	(0.6)	6.3
Mphasis						
Banking and Capital market	215	50.0	5.5	11.3		
Insurance	49	11.4	0.2	8.2		
IT, communication & Entertainment	76	17.8	7.5	16.6		
Logistics & transportation	47	10.9	(8.0)	(16.3)		
Emerging industries	43	9.9	(3.2)	(15.2)		
Total	430	100.0	2.6	4.8	5.4	2.9
Persistent						
BFSI	121	32.3	6.1	21.3		
Healthcare & life sciences	101	26.8	0.4	30.0		
Software, hi-tech & emerging verticals	153	40.9	5.2	10.7		
Total	375	100.0	4.2	20.7	4.5	NA



Continued recovery in BFSI on yoy basis and deceleration in telecom and manufacturing

Exhibit 6: Trend in aggregate revenue growth in BFSI, telecom and manufacturing verticals, Mar 2023-Mar 2025 (US\$ mn)

	Mar-23	Jun-23	Sep-23	Dec-23	Mar-24	Jun-24	Sep-24	Dec-24	Mar-25
BFSI									
TCS	2,367	2,348	2,350	2,308	2,305	2,319	2,362	2,299	2,329
Infosys	1,316	1,297	1,297	1,296	1,205	1,296	1,331	1,373	1,343
HCLT services	616	652	660	653	670	639	638	638	667
Wipro	977	942	912	869	890	893	926	897	888
TechM	266	248	240	233	243	245	251	252	259
LTIM	402	397	393	386	375	386	401	414	420
Mphasis	256	238	231	234	239	242	249	253	264
Persistent	89	94	94	94	95	101	109	114	121
Total	6,289	6,217	6,177	6,072	6,023	6,120	6,267	6,241	6,291
YoY revenue growth (%)	3.2	0.5	(1.5)	(3.3)	(4.2)	(1.5)	1.5	2.8	4.5
QoQ revenue growth (%)	0.2	(1.1)	(0.6)	(1.7)	(0.8)	1.6	2.4	(0.4)	0.8
Telecom									
TCS	511	506	497	488	486	465	453	437	433
Infosys	537	540	538	532	561	570	582	553	553
HCLT services	256	219	234	292	357	371	377	387	440
TechM	668	573	540	540	526	516	530	509	514
Total	1,973	1,838	1,809	1,851	1,930	1,923	1,942	1,886	1,940
YoY revenue growth (%)	2.1	(7.5)	(8.2)	(8.2)	(2.1)	4.6	7.4	1.9	0.5
QoQ revenue growth (%)	(2.1)	(6.8)	(1.6)	2.3	4.3	(0.4)	1.0	(2.9)	2.9
Manufacturing									
TCS	590	600	613	626	648	660	660	633	627
Infosys	615	651	675	695	671	693	768	766	752
HCLT services	553	574	564	605	633	590	607	601	588
TechM	266	268	272	284	278	285	274	263	263
LTIM	185	183	193	220	199	203	204	220	225
Total	2,208	2,276	2,316	2,429	2,429	2,431	2,513	2,482	2,456
YoY revenue growth (%)	11.9	13.9	9.7	10.0	10.0	6.8	8.5	2.2	1.1
QoQ revenue growth (%)	(0.0)	3.1	1.8	4.9	(0.0)	0.1	3.4	(1.2)	(1.1)

Yoy growth deteriorations in hi-tech, retail and healthcare verticals

Exhibit 7: Trend in aggregate revenue growth in hi-tech, retail & CPG and healthcare & life sciences verticals, Mar 2023- Mar 2025 (US\$ mn)

	Mar-23	Jun-23	Sep-23	Dec-23	Mar-24	Jun-24	Sep-24	Dec-24	Mar-25
Hi-tech									
TCS	640	629	620	612	604	608	614	603	605
Infosys	364	374	368	359	397	377	392	390	393
HCLT services	419	386	383	385	382	395	408	418	424
Wipro	437	442	445	428	404	402	410	402	395
TechM	171	223	222	216	214	215	227	223	204
LTIM	243	251	256	248	260	281	286	270	265
Mphasis	58	60	69	63	66	66	69	71	76
Persistent	132	136	141	141	140	139	141	146	153
Total	2,464	2,500	2,504	2,451	2,466	2,483	2,546	2,524	2,515
YoY revenue growth (%)	6.6	3.5	0.7	(1.5)	0.1	(0.7)	1.7	3.0	2.0
QoQ revenue growth (%)	(1.0)	1.5	0.1	(2.1)	0.6	0.7	2.5	(0.9)	(0.4)
Retail, CPG									
TCS	1,151	1,163	1,146	1,143	1,156	1,156	1,158	1,153	1,142
Infosys	674	669	717	681	653	651	651	682	629
HCLT services	262	262	280	289	282	286	299	333	307
Wipro	537	520	507	499	497	504	511	500	496
TechM	127	114	120	128	113	119	126	127	125
LTIM	163	160	165	159	161	159	163	163	159
Total	2,913	2,888	2,936	2,899	2,863	2,875	2,908	2,958	2,859
YoY revenue growth (%)	8.8	3.7	3.5	0.3	(1.7)	(0.5)	(1.0)	2.0	(0.1)
QoQ revenue growth (%)	0.8	(8.0)	1.7	(1.3)	(1.2)	0.4	1.2	1.7	(3.3)
Healthcare and life science	es								
TCS	784	795	786	794	803	826	798	761	754
Infosys	328	332	368	354	333	344	357	375	322
HCLT services	509	505	511	493	506	483	498	487	465
Wipro	344	339	345	369	375	365	362	386	374
Persistent	54	53	56	66	75	88	96	100	101
Total	2,019	2,023	2,066	2,076	2,092	2,106	2,111	2,111	2,015
YoY revenue growth (%)	13.4	11.6	10.3	5.5	3.6	4.1	2.2	1.7	(3.7)
QoQ revenue growth (%)	2.6	0.2	2.1	0.5	0.7	0.7	0.2	(0.0)	(4.5)

Note:

 $(a) \ Wipro\ merged\ hi\text{-}tech\ and\ telecom\ verticals\ as\ tech\ \&\ communications\ verticals;\ restated\ revenues\ as\ part\ of\ Hi\text{-}Tech\ vertical.}$



Exhibit 8: Vertical-wise outlook across key IT services companies

	Infosys	TCS	Wipro	HCLT	TechM	Accenture	Cognizant	LTIM
BFS	Budgets are flat to slightly higher. Focus on Al, regulatory compliance and cost management. Expect steady growth in capital markets, cards and payments in large global banks and U.S. regional banks.	Continue to focus on tech modernization, cost optimization, vendor consolidation and regulatory spend.	Clients are cautious on discretionary spend and are in wait and watch mode. Some decisions have slowed down.		Discretionary spending continues	Discretionary spending improved in banking capital markets in US	Discretionary spending is healthy. Clients continued to invest in cloud and data modernization and in building foundations for Al- led innovation.	Focused on regulatory commitment and data transformation
Insurance		Instances of delayed decision making in the US.						
Telecom	Discretionary spending remains under pressure. Focus on cost take-outs	Discretionary spending remains under pressure. Focus on cost take-outs			Signs of stability returning, especially in Europe and Asia Pacific			
Technology	Discretionary spending remains under pressure.	Flat IT budgets. Cautious optimism.			Outlook has turned cautious due to macro pressure		Discretionary demand is stable, but not improving.	Expect continued momentum
Retail	Expect tightening of client budgets. Stretched decision cycles for discretionary spending and large deals. Focus on Al, cloud, cost takeouts.	Heightened caution and delays in discretionary projects, especially in the US. Focus on cost take-outs and core modernization.	Facing direct impact of tariffs	Expect retail and manufacturing to be among the first verticals to be impacted			Weak discretionary spending. Clients are slowing their spending decisions and preparing for more direct impact from changes in tariff policies	Discretionary spending trend remains the same
Manufacturing	Budgets are lower for auto and industrial manufacturing and flat for aero. Expect subdued spend and delayed decision making. Continued weakness in Europe auto. Focus on cost takeouts, infra transformation and in some cases, ERP programs.	Continued weakness. Auto OEMs are under pressure. Aero faces supply chain disruptions. Focus on cost take-outs and technical debt reduction.	Facing direct impact of tariffs especially automotive and industrial	Expect retail and manufacturing to be among the first verticals to be impacted	Weakness started from second half of 4QFY25 in auto		Weak discretionary spending. Clients are slowing their spending decisions and preparing for more direct impact from changes in tariff policies	Steady and growth oriented in the short term
E&U	Continues to grow. Strong pipeline. Volatile energy prices pose risks. Healthy demand in utilities.	Continues to grow well. Strong pipeline						
Healthcare		Focus on cost takeouts. Delayed deal closures. Reassessment of growth programs					Discretionary spending pressure continues. Some slowdown in client decision-making and discretionary spending. Clients are watchful of changes to government healthcare programs.	
	Legend		Headwinds			Tailwinds		



Exhibit 9: Revenue growth trend by geographies, Mar 2025 (US\$ mn, %)

		5 quarter	Growth (US\$, %)_	Growth (d	c/c, %)
	Revenues	% of revenues	qoq	yoy	qoq	yo
TCS						
North America	3,598	48.2	0.1	(2.3)		(1.9
Latin America	134	1.8	(6.2)	(8.8)		4.3
UK	1,254	16.8	0.2	1.4		1.2
Continental Europe	1,067	14.3	1.9	(0.7)		1.4
India	627	8.4	(15.1)	27.1		33.0
Asia Pacific	605	8.1	2.8	5.3		6.4
MEA	179	2.4	3.3	15.9		13.2
Total	7,465	100.0	(1.0)	1.4		2.5
Infosys						
North America	2,701	57.1	(6.4)	(0.7)		(0.4
Europe	1,476	31.2	0.3	13.1		15.0
India	137	2.9	(10.4)	36.6		43.7
Rest of the world	416	8.8	(3.1)	(5.0)		(2.2
Total	4,730	100.0	(4.2)	3.6	(3.5)	4.8
Wipro						
Americas 1	852	32.8	0.3	5.4	0.2	6.0
Americas 2	795	30.6	(1.2)	(2.6)	(1.0)	(1.8
Europe	678	26.1	(3.5)	(8.3)	(2.5)	(6.9
APMEA	273	10.5	(0.3)	(7.6)	1.0	(4.9
Total	2,597	100.0	(1.2)	(2.3)	(0.8)	(1.2
HCLT (IT services + ERD)			()	(=:-)	(515)	(
US	2,021	63.9	(1.9)	(0.2)		0.1
Europe	923	29.2	(1.9)	(0.2)		4.3
ROW	218	6.9	4.1	2.9		23.2
Total	3,162	100.0	0.6	1.9	0.7	2.7
Tech M	0,102	100.0	0.0	1.2	0.7	,
North America	750	48.4	(5.9)	(4.7)		
Europe	393	25.4	6.3	5.0		
Rest of the world	406	26.2	1.2	4.9		
Total	1,549	100.0	(1.2)	0.0	(1.5)	0.3
LTIMindtree	1,045	100.0	(1.2)	0.0	(1.3)	0.0
North America	843	74.5	(0.9)	6.8		
Europe	154	13.6	(0.9)	(1.5)		
RoW	135	11.9	2.8	8.5		
					(0.6)	6.5
Total	1,131	100.0	(0.7)	5.8	(0.6)	6.3
Mphasis	252	00.0	2.2	6.0		
Americas	353	82.0	3.3	6.2		
EMEA	43	9.9	0.5	(5.7)		
India	22	5.1	(12.7)	0.3		
ROW	13	2.9	26.6	15.7		
Total	430	100.0	2.6	4.8	0.2	2.9
Persistent						
North America	302	80.5	4.2	21.3		
Europe	32	8.4	6.7	30.0		
RoW	42	11.1	2.3	10.7		
Total	375	100.0	4.2	20.7	4.5	N/
Coforge						
Americas	222	56.0	9.2	69.2		
EMEA	136	34.2	8.7	20.4		
RoW	39	9.8	(5.1)	3.0		
Total	397	100.0	7.5	40.8	8.4	40.3



Europe and RoW continue to outperform Americas on revenue growth

Exhibit 10: Revenue growth trend by geographies, Mar 2023-Mar 2025 (US\$ mn)

	Mar-23	Jun-23	Sep-23	Dec-23	Mar-24	Jun-24	Sep-24	Dec-24	Mar-25
Total revenue									
TCS	7,195	7,226	7,210	7,281	7,363	7,505	7,670	7,539	7,465
Infosys	4,554	4,617	4,718	4,663	4,564	4,714	4,894	4,939	4,730
HCLT services	2,908	2,883	2,922	3,009	3,104	3,041	3,114	3,144	3,162
Wipro	2,823	2,779	2,713	2,656	2,657	2,626	2,660	2,629	2,597
TechM	1,668	1,601	1,555	1,573	1,548	1,559	1,589	1,567	1,549
LTIM	1,058	1,059	1,076	1,084	1,069	1,096	1,127	1,139	1,131
Mphasis	412	398	398	402	411	410	421	419	430
Persistent	275	283	292	301	311	328	346	360	375
Total	20,892	20,845	20,884	20,968	21,027	21,279	21,820	21,737	21,439
YoY revenue growth (%)	5.4	3.2	1.3	(0.4)	0.7	2.1	4.5	3.7	2.0
QoQ revenue growth (%)	(8.0)	(0.2)	0.2	0.4	0.3	1.2	2.5	(0.4)	(1.4)
Americas									
TCS	3,900	3,902	3,872	3,837	3,829	3,858	3,789	3,739	3,733
Infosys	2,778	2,807	2,883	2,751	2,720	2,777	2,809	2,884	2,701
HCLT services	1,855	1,860	1,884	1,941	2,024	2,007	2,027	2,060	2,021
Wipro	1,675	1,634	1,620	1,620	1,624	1,620	1,633	1,654	1,646
TechM	827	823	829	816	787	817	812	797	750
LTIM	760	774	789	788	789	823	845	851	843
Mphasis	333	323	316	323	333	332	340	342	353
Persistent	214	224	231	240	249	265	281	290	302
Total	12,342	12,346	12,424	12,315	12,354	12,498	12,537	12,616	12,348
YoY revenue growth (%)	6.6	2.5	(0.3)	(2.1)	0.1	1.2	0.9	2.4	(0.1)
QoQ revenue growth (%)	(1.9)	0.0	0.6	(0.9)	0.3	1.2	0.3	0.6	(2.1)
Europe									
TCS	2,216	2,262	2,264	2,286	2,312	2,349	2,424	2,299	2,322
Infosys	1,230	1,237	1,250	1,315	1,305	1,339	1,458	1,472	1,476
HCLT services	840	827	833	872	897	848	884	887	923
Wipro	832	820	776	736	739	725	742	702	678
TechM	422	394	367	374	375	365	381	370	393
LTIM	163	161	165	157	156	158	162	157	154
Mphasis	44	41	48	47	45	45	46	43	43
Persistent	28	27	28	27	24	26	27	30	32
Total	5,775	5,770	5,730	5,814	5,853	5,855	6,126	5,959	6,020
YoY revenue growth (%)	5.5	6.9	6.4	2.3	1.4	1.5	6.9	2.5	2.8
QoQ revenue growth (%)	1.6	(0.1)	(0.7)	1.5	0.7	0.0	4.6	(2.7)	1.0
RoW									
TCS	1,079	1,062	1,074	1,158	1,222	1,298	1,457	1,500	1,411
Infosys	546	573	585	597	539	599	626	583	553
HCLT services	212	196	205	196	183	185	202	198	218
Wipro	316	325	317	300	295	281	285	273	273
TechM	419	384	359	382	387	377	395	400	406
LTIM	134	124	122	139	124	115	119	131	135
Mphasis	35	34	35	33	33	33	35	35	35
Persistent	32	31	33	34	38	38	37	41	42
Total	2,775	2,729	2,730	2,839	2,820	2,926	3,158	3,162	3,071
YoY revenue growth (%)	0.2	(0.8)	(1.7)	1.5	1.6	7.2	15.7	11.4	8.9

Notes:

(a) Americas includes Latin America for TCS, HCLT, TechM, Wipro, and Mphasis and only North America for Infosys, LTIM, Persistent (b) Wipro includes ISRE business from Sep-22 quarter

Exhibit 11: Revenue growth trend by top clients, Mar 2025

	Mar-2	5 quarter	Growth (JS\$, %)
	Revenues	% of revenues	qoq	yoy
Infosys				
Top 5	620	13.1	(1.2)	(0.2)
Top 10	979	20.7	(0.4)	5.2
Top 25	1,646	34.8	(2.6)	5.1
Ex-top 25	3,084	65.2	(5.1)	2.8
Total revenue	4,730	100.0	(4.2)	3.6
Wipro				
Тор	114	4.4	(3.4)	13.1
Top 5	376	14.5	0.1	5.7
Top 10	628	24.2	0.8	7.5
Ex top 10	1,968	75.8	(1.9)	(5.0)
Total revenue	2,597	100.0	(1.2)	(2.3)
HCLT				
Top 5 (LTM)	1,758	9.8	1.3	27.4
Top 10 (LTM)	2,796	17.7	(0.0)	12.1
Top 20 (LTM)	4,207	28.0	(1.1)	9.3
Ex top 20 (LTM)	9,633	72.0	1.2	2.2
Total revenue	3,498	100.0	(1.0)	2.0
Tech Mahindra				
Top 5	263	17.0	(0.0)	(5.4)
Top 10	204	13.2	(8.5)	(4.4)
Top 20	259	16.7	2.7	6.3
Ex top 20	113	7.3	(5.7)	2.1
Total revenue	1,549	100.0	(1.2)	0.0

	Mar-25	quarter	Growth (JS\$, %)
	Revenue %	of revenues	qoq	yoy
LTIMindtree				
Top 5	313	27.7	(1.4)	3.5
Top 10	388	34.3	(1.3)	2.2
Top 20	507	44.8	(2.2)	3.2
Top 40	647	57.2	(2.2)	4.3
Ex top 20	624	55.2	0.6	7.9
Total revenue	1,131	100.0	(0.7)	5.8
Persistent				
Top client	40	10.6	6.8	59.5
Top 5 clients	123	32.7	10.6	35.1
Top 10 clients	158	42.2	9.9	27.3
Top 20 clients	199	53.0	8.5	25.2
Ex top 20	176	47.0	(0.3)	16.0
Total revenue	375	100.0	4.2	20.7
Mphasis (LTM)				
Top (LTM)	235	15.0	(5.6)	4.4
Top 5 (LTM)	706	43.0	(1.2)	(0.3)
Top 10 (LTM)	908	53.0	3.1	4.4
Ex top 10 (LTM)	773	47.0	(1.0)	4.4
Total revenue	430	100.0	2.6	4.8

Source: Companies, Kotak Institutional Equities

Companies have limited service-line disclosures over a period of time

Exhibit 12: Revenue growth trend by service lines, Mar 2025 (US\$ mn, %)

	Mar-25	quarter	Growth (l	JS\$, %)	Growth (c.	/c, %)
	Revenues	% of revenues	qoq	yoy	qoq	yoy
Infosys						
Services	4,507	95.3	(4.2)	3.8		
Products & platforms	223	4.7	(5.5)	(0.3)		
Total	4,730	100	(4.2)	3.6	(3.5)	4.8
HCLT						
IT and Business Services	2,564	73.3	(0.6)	0.5	(0.3)	1.4
Engineering and R&D Services	598	17.1	5.8	8.3	5.5	8.5
Products & Platforms	346	9.9	(13.3)	1.0	(12.9)	4.9
Total	3,498	100	(1.0)	2.0	(0.8)	2.9
Tech Mahindra						
IT services	1,311	84.6	(0.3)	(0.5)		
BPO	238	15.4	(5.7)	3.3		
Total	1,549	100	(1.2)	0.0	0.3	0.3



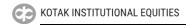
Weak ttm deal TCV trend across most large companies with the exception of TechM

Exhibit 13: Trend in TCV of deals won in the past few quarters, Mar 2023-Mar 2025 (US\$ mn)

	Mar-23	Jun-23	Sep-23	Dec-23	Mar-24	Jun-24	Sep-24	Dec-24	Mar-25
TCV of deal wins (US\$ mn)									
TCS (a)	10,000	10,200	11,200	8,100	13,200	8,300	8,600	10,200	12,200
Infosys (b)	2,076	2,285	7,684	3,241	4,454	4,085	2,430	2,495	2,637
TechM (d)	592	359	640	381	500	534	603	745	798
Mphasis (c)	309	707	255	241	177	319	207	351	390
Wipro total (d)	4,172	3,724	3,800	3,791	3,607	3,284	3,561	3,514	3,955
Wipro large deals	1,083	1,198	1,300	909	1,191	1,154	1,489	961	1,763
HCLT (e)	2,074	1,565	3,969	1,927	2,290	1,960	2,218	2,095	2,995
Persistent (a)	422	380	479	521	448	463	529	594	518
LTIMindtree (a)	1,350	1,410	1,300	1,500	1,433	1,400	1,300	1,680	1,600
TCV of deal wins (YoY growth, %))								
TCS	(11.5)	24.4	38.3	3.8	32.0	(18.6)	(23.2)	25.9	(7.6)
Infosys	(8.0)	35.1	180.0	(1.8)	114.5	78.8	(68.4)	(23.0)	(40.8)
TechM	(41.4)	(55.2)	(10.6)	(52.1)	(15.5)	48.7	(5.8)	95.5	59.6
Mphasis	(11.0)	134.1	(15.6)	(39.9)	(42.7)	(54.9)	(18.8)	45.6	120.3
Wipro total				(12.5)	(13.5)	(11.8)	(6.3)	(7.3)	9.6
Wipro large deals	167.4	6.7	82.3	(7.1)	10.0	(3.7)	14.5	5.7	48.0
HCLT	(8.2)	(23.8)	66.5	(17.9)	10.4	25.2	(44.1)	8.7	30.8
Persistent	16.8	(3.5)	30.3	18.4	6.2	21.7	10.4	13.9	15.6
LTIMindtree				20.0	6.1	(0.7)	-	12.0	11.7
TCV on ttm basis (US\$ mn)									
TCS	34,100	36,100	39,200	39,500	42,700	40,800	38,200	40,300	39,300
Infosys	9,811	10,405	15,345	15,286	17,664	19,464	14,210	13,464	11,647
TechM	2,905	2,462	2,386	1,972	1,880	2,055	2,018	2,382	2,680
Mphasis	1,314	1,719	1,672	1,512	1,380	992	944	1,054	1,267
Wipro total			16,029	15,487	14,922	14,482	14,243	13,966	14,314
Wipro large deals	3,897	3,972	4,559	4,490	4,598	4,554	4,743	4,795	5,367
HCLT	8,859	8,370	9,955	9,535	9,751	10,146	8,395	8,563	9,268
Persistent	1,624	1,610	1,721	1,803	1,829	1,911	1,961	2,034	2,103
LTIMindtree			5,310	5,560	5,643	5,633	5,633	5,813	5,980
Growth in TCV on ttm basis (yoy,	%)								
TCS	(1.4)	4.0	11.4	11.6	25.2	13.0	(2.6)	2.0	(8.0)
Infosys	3.2	20.6	66.5	53.0	80.0	87.1	(7.4)	(11.9)	(34.1)
TechM	(11.4)	(24.6)	(26.2)	(40.7)	(35.3)	(16.5)	(15.4)	20.8	42.6
Mphasis	(8.0)	40.3	30.0	11.8	5.0	(42.3)	(43.5)	(30.3)	(8.2)
Wipro total							(11.1)	(9.8)	(4.1)
Wipro large deals			60.5	39.5	18.0	14.7	4.0	6.8	16.7
HCLT	6.6	(3.8)	12.7	5.4	10.1	21.2	(15.7)	(10.2)	(5.0)
Persistent	32.8	17.4	18.1	15.3	12.6	18.7	13.9	12.8	15.0
LTIMindtree							6.1	4.6	6.0

Notes:

- (a) TCV of all deals signed
 (b) TCV of all deals signed in excess of US\$50 mn
 (c) TCV of new deal wins signed in Direct International business
 (d) TCV of new business signed in excess of US\$5 mn
- (e) TCV of new deal signed



Yoy EBIT margin improvement except for LTIM and TCS

Exhibit 14: EBIT margin trend across companies under coverage (%)

	Mar-24	Dec-24	Mar-25	qoq (bps)	yoy (bps)
TCS	26.0	24.5	24.2	-28 bps	-180 bps
Infosys	20.1	21.3	21.0	-39 bps	86 bps
Wipro IT	16.4	17.5	17.5	0 bps	110 bps
HCL Tech	17.6	19.5	17.9	-162 bps	32 bps
Tech Mahindra	7.4	10.2	10.5	34 bps	315 bps
LTIMindtree	14.7	13.8	13.8	1 bps	-95 bps
Mphasis	14.9	15.3	15.3	-4 bps	40 bps
Persistent	14.5	14.9	15.6	70 bps	113 bps

Note:

(a) Adjusted GAAP / non-GAAP EBIT margin

Source: Company, Kotak Institutional Equities

Attrition rates inched up for most companies on yoy comparison

Exhibit 15: Attrition rate among IT services companies, Mar 2023-Mar 2025 (%)

	Mar-23	Jun-23	Sep-23	Dec-23	Mar-24	Jun-24	Sep-24	Dec-24	Mar-25
TCS (a)	20.1	17.8	14.9	13.3	12.5	12.1	12.3	13.0	13.3
Infosys (b)	20.9	17.3	14.6	12.9	12.6	12.7	12.9	13.7	14.1
Wipro (b)	19.4	17.3	15.5	14.2	14.2	14.1	14.5	15.3	15.0
HCL Tech (b)	19.5	16.3	14.2	12.8	12.4	12.8	12.9	13.2	13.0
Tech Mahindra (c)	14.8	12.8	11.0	10.3	10.0	10.1	10.6	11.2	11.8
LTIMindtree (b)	20.2	17.8	15.2	14.2	14.4	14.4	14.5	14.3	14.4
Persistent (b)	19.8	15.5	13.5	11.9	11.5	11.9	12.0	12.6	12.9

Notes:

(a) LTM, IT services

(b) LTM, IT services, voluntary

(c) LTM, IT services, voluntary, organic

Source: Companies, Kotak Institutional Equities

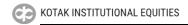
High utilization levels except for Mphasis

Exhibit 16: Utilization rate among IT services companies, Mar 2023-Mar 2025 (%)

	Mar-23	Jun-23	Sep-23	Dec-23	Mar-24	Jun-24	Sep-24	Dec-24	Mar-25
Infosys (a)	76.9	78.9	80.4	81.7	82.0	83.9	84.3	83.4	81.9
Infosys (b)	80.0	81.1	81.8	82.7	83.5	85.3	85.9	86.0	84.9
Wipro (d)	81.7	83.7	84.5	84.0	86.9	87.7	86.4	83.5	84.6
Tech Mahindra (c)	86.5	87.2	86.2	87.6	86.4	86.1	86.1	86.0	86.3
LTIMindtree (b)	81.7	84.8	86.6	87.4	86.9	88.3	87.7	85.4	85.8
Mphasis (onsite) (c)	89.0	89.0	87.0	84.0	86.0	86.0	87.0	86.0	89.0
Mphasis (offshore) (c)	75.0	75.0	72.0	69.0	71.0	75.0	74.0	74.0	78.0
Persistent (c)	77.3	78.3	80.6	81.5	80.0	82.1	84.8	87.4	88.1
Coforge (c)	81.5	81.0	80.0	79.4	81.7	81.6	82.2	81.3	-

Notes

- (a) Including trainees, IT services and consulting
- (b) Excluding trainees, IT services and consulting
- (c) Including trainees
- (d) Wipro IT Services net utilization (excl. trainees), IT Services excl. BPO, DOP and acquired entities



Subcontractor usage reduction lever has been maxed out for a few companies such as TCS

Exhibit 17: Subcontracting costs as a % of revenue among IT services companies, Mar 2023-Mar 2025(%)

	Dec-22	Mar-23	Jun-23	Sep-23	Dec-23	Mar-24	Jun-24	Sep-24	Dec-24	Mar-25
Infosys	8.7	8.3	8.2	7.9	7.9	7.8	8.1	7.8	7.9	8.0
TCS	9.4	8.6	7.7	7.2	6.6	4.9	4.3	4.7	4.6	4.5
Wipro	12.2	12.1	11.6	11.8	11.6	11.0	11.3	11.0	11.6	11.1
HCLT	14.5	14.2	13.8	13.2	13.1	13.0	12.6	13.0	13.0	13.2
TechM	14.4	14.1	14.0	12.4	11.5	13.6	11.6	11.4	11.0	10.1
LTIMindtree	8.8	7.7	7.4	7.5	7.2	6.7	7.2	7.2	7.1	6.2
Persistent	13.2	10.3	10.2	10.0	12.2	14.1	15.4	14.7	14.1	14.5

Source: Companies, Kotak Institutional Equities

Mid-tier continues to outperform Tier-1

Exhibit 18: Revenue growth comparison between Tier-1 IT and mid-tier companies qoq and yoy, Mar 2023-Mar 2025 (%)

	'					, ,,		` '	
	Mar-23	Jun-23	Sep-23	Dec-23	Mar-24	Jun-24	Sep-24	Dec-24	Mar-25
USD revenues									
TCS	7,195	7,226	7,210	7,281	7,363	7,505	7,670	7,539	7,465
Infosys	4,554	4,617	4,718	4,663	4,564	4,714	4,894	4,939	4,730
Wipro	2,823	2,779	2,713	2,656	2,657	2,626	2,660	2,629	2,597
HCL Tech	3,235	3,200	3,225	3,415	3,430	3,364	3,445	3,533	3,498
Tech Mahindra	1,668	1,601	1,555	1,573	1,548	1,559	1,589	1,567	1,549
Tier 1 IT	19,474	19,422	19,421	19,588	19,562	19,768	20,258	20,208	19,838
USD revenues									
LTIMindtree	1,058	1,059	1,076	1,084	1,069	1,096	1,127	1,139	1,131
Mphasis	412	398	398	402	411	410	421	419	430
Persistent	275	283	292	301	311	328	346	360	375
Mid-Tier IT	1,744	1,740	1,766	1,787	1,791	1,834	1,893	1,918	1,937
QoQ % in USD revenues									
TCS	1.7	0.4	(0.2)	1.0	1.1	1.9	2.2	(1.7)	(1.0)
Infosys	(2.3)	1.4	2.2	(1.2)	(2.1)	3.3	3.8	0.9	(4.2)
Wipro	0.7	(1.6)	(2.3)	(2.1)	0.0	(1.2)	1.3	(1.2)	(1.2)
HCL Tech	(0.3)	(1.1)	0.8	5.9	0.4	(1.9)	2.4	2.6	(1.0)
Tech Mahindra	(0.0)	(4.0)	(2.8)	1.1	(1.6)	0.7	1.9	(1.3)	(1.2)
Tier 1 IT	0.1	(0.3)	(0.0)	0.9	(0.1)	1.0	2.5	(0.2)	(1.8)
QoQ % in USD revenues									
LTIMindtree	1.0	0.1	1.6	0.8	(1.3)	2.5	2.8	1.1	(0.7)
Mphasis	(4.1)	(3.4)	0.1	1.0	2.1	(0.2)	2.7	(0.4)	2.6
Persistent	3.9	3.0	3.1	3.0	3.4	5.6	5.3	4.3	4.2
Mid-Tier IT	(12.5)	(0.2)	1.5	1.2	0.2	2.4	3.2	1.3	1.0
YoY% in USD revenues									
TCS	7.5	6.6	4.8	2.9	2.3	3.9	6.4	3.5	1.4
Infosys	6.4	3.9	3.6	0.1	0.2	2.1	3.7	5.9	3.6
Wipro	3.7	1.6	(3.7)	(5.9)	(6.4)	(5.5)	(2.0)	(1.0)	(2.3)
HCL Tech	8.1	5.8	4.6	5.3	6.0	5.1	6.8	3.5	2.0
Tech Mahindra	3.7	(1.9)	(5.1)	(5.7)	(7.2)	(2.6)	2.2	(0.4)	0.1
Tier 1 IT	6.4	4.3	2.5	0.7	0.5	1.8	4.3	3.2	1.4
YoY % in USD revenues									
LTIMindtree	11.9	8.1	5.2	3.5	1.1	3.5	4.8	5.1	5.8
Mphasis	(4.3)	(8.7)	(9.5)	(6.3)	(0.3)	3.0	5.7	4.2	4.8
Persistent	26.3	17.1	14.1	13.7	13.2	16.0	18.4	19.8	20.7
Mid-Tier IT	(4.4)	(8.2)	(10.1)	(10.3)	2.7	5.4	7.2	7.4	8.1

Note:

(a) Wipro reclassified global IT business revenues in Sep-23

Source: Companies

Exhibit 19: Revenue, margin and EPS estimates under recessionary scenario for IT services companies

	Reve	nue (US\$ n	nn)	Revenue gro	wth (%)	US\$/Rs		EBIT margin (%)			EPS (Rs)			Growth (%)	
	2025	2026E	2027E	2026E	2027E	2026E	2027E	2025	2026E	2027E	2025	2026E	2027E	2026E	2027E
TCS	30,179	28,798	30,094	(4.6)	4.5	85.5	86.0	24.3	24.2	24.5	134.2	130.4	138.0	(2.8)	5.9
Infosys	19,277	18,403	19,139	(4.5)	4.0	85.5	86.0	21.1	19.8	20.4	63.3	58.8	63.4	(7.2)	7.9
HCL Tech	13,840	13,538	14,039	(2.2)	3.7	85.5	86.0	18.3	17.1	17.6	63.6	59.1	62.9	(7.2)	6.5
Wipro	10,512	9,947	10,047	(5.4)	1.0	85.5	86.0	17.1	16.0	16.3	12.5	11.4	11.9	(9.1)	4.3
TechM	6,264	5,949	6,246	(5.0)	5.0	85.5	86.0	9.7	10.9	12.7	48.1	48.7	60.4	1.3	24.0
LTIMindtree	4,493	4,383	4,624	(2.4)	5.5	85.5	86.0	14.5	13.2	13.9	155.7	148.9	167.6	(4.3)	12.5
Mphasis	1,681	1,607	1,687	(4.4)	5.0	85.5	86.0	15.3	14.1	14.5	89.9	81.6	89.4	(9.2)	9.6
Persistent	1,409	1,582	1,787	12.2	13.0	85.5	86.0	14.7	13.5	13.8	90.0	94.6	105.4	5.0	11.5

Base case sce	nario														
	Reve	enue (US\$ n	nn)	Revenue gro	wth (%)	US\$/	Rs	EBI*	Γ margin (%	·)		EPS (Rs)		Growth	ı (%)
	2025	2026E	2027E	2026E	2027E	2026E	2027E	2025	2026E	2027E	2025	2026E	2027E	2026E	2027E
TCS	30,179	30,175	31,960	(0.0)	5.9	86.6	88.5	24.3	24.7	25.0	134.2	141.1	153.2	5.1	8.6
Infosys	19,277	19,304	20,568	0.1	6.5	86.6	88.5	21.1	21.2	21.4	63.3	66.1	72.4	4.4	9.5
HCL Tech	13,840	14,202	15,066	2.6	6.1	86.6	88.5	18.3	18.2	18.3	63.6	66.2	71.7	4.0	8.3
Wipro	10,512	10,130	10,396	(3.6)	2.6	86.6	88.5	17.1	17.4	17.4	12.5	12.6	13.3	0.7	5.3
TechM	6,264	6,316	6,755	0.8	6.9	86.6	88.5	9.7	12.6	15.1	48.1	60.1	78.3	25.0	30.3
LTIMindtree	4,493	4,643	5,030	3.4	8.3	86.6	88.5	14.5	14.4	15.0	155.7	170.4	195.7	9.5	14.8
Mphasis	1,681	1,781	1,928	6.0	8.2	86.6	88.5	15.3	15.3	15.5	89.8	98.5	111.0	9.7	12.8
Persistent	1,409	1,633	1,873	15.9	14.7	86.6	88.5	14.7	15.2	15.6	90.0	110.9	128.3	23.2	15.7

Downside in rec		nue (US\$ m	n)	US\$/I	EBIT margin (%)			EPS (Rs)			
	2025	2026E	2027E	2026E 2027E		2025	2026E	2027E	2025	2026E	2027E
TCS		(4.6)	(5.8)	(1.3)	(2.8)		(0.6)	(0.5)	0.0	(7.6)	(9.9)
Infosys		(4.7)	(6.9)	(1.3)	(2.8)		(1.4)	(1.0)	0.0	(11.0)	(12.4)
HCL Tech		(4.7)	(6.8)	(1.3)	(2.8)		(1.1)	(0.8)	_	(10.8)	(12.2)
Wipro		(1.8)	(3.4)	(1.3)	(2.8)		(1.4)	(1.1)	0.0	(9.7)	(10.5)
TechM		(5.8)	(7.5)	(1.3)	(2.8)		(1.7)	(2.3)	0.0	(19.0)	(22.9)
LTIMindtree		(5.6)	(8.1)	(1.3)	(2.8)		(1.2)	(1.0)	0.0	(12.6)	(14.4)
Mphasis		(9.8)	(12.5)	(1.3)	(2.8)		(1.2)	(1.0)	0.1	(17.1)	(19.5)
Persistent		(3.2)	(4.6)	(1.3)	(2.8)		(1.8)	(1.9)	-	(14.8)	(17.8)

Source: Companies, Kotak Institutional Equities estimates

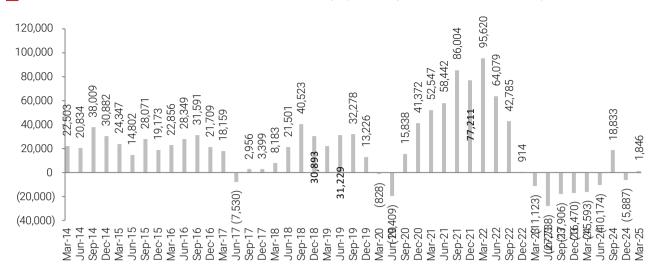
Exhibit 20: We estimate 17-39% downside to current FV and 22-45% downside compared to CMP for stocks under coverage in the event of a near term moderate recession

	Trough case EPS	(Rs/ share)	PE multiple	Current EPS ((Rs/ share)	Change	e (%)	FV	Implied FV	CMP	Upside / (downside)	Upside/ (downside)
Company	FY2026E	FY2027E	(X)	FY2026E	FY2027E	FY2026E	FY2027E	(Rs/ share)	(Rs/ share)	(Rs/ share)	% vs CMP.	% vs base case FV
TCS	130	138	18	141.1	153.2	(7.6)	(9.9)	3,800	2,661	3,445	(23)	(30)
Infosys	59	63	18	66.1	72.4	(11.0)	(12.4)	1,700	1,168	1,507	(22)	(31)
HCL Technologies	59	63	17	66.2	71.7	(10.8)	(12.2)	1,500	1,128	1,577	(28)	(25)
Wipro	11.4	11.9	15	12.6	13.3	(9.7)	(10.5)	225	187	243	(23)	(17)
Tech Mahindra	49	60	16	60.1	78.3	(19.0)	(22.9)	1,650	1,007	1,496	(33)	(39)
LTIMindtree	149	168	18	170.4	195.7	(12.6)	(14.4)	4,800	3,106	4,580	(32)	(35)
Mphasis	82	89	17	98.5	111.1	(17.1)	(19.5)	2,400	1,590	2,461	(35)	(34)
Coforge	171	206	25	205.5	262.2	(17.0)	(21.5)	8,500	5,243	7,382	(29)	(38)
Persistent System	95	105	28	110.9	128.3	(14.8)	(17.8)	4,500	2,990	5,426	(45)	(34)

KOTAK INSTITUTIONAL EQUITIES

Modest net headcount addition qoq

Exhibit 21: Net headcount addition across top-6 offshore pureplays (TCS, Infosys, CTSH, Wipro, HCLT and TM), Mar 2014-Mar 2025



Source: Companies, Kotak Institutional Equities

Exhibit 22: Valuation summary of key Indian technology companies	Exhibit 22: Valuation	summary of ke	ey Indian tech	inology companies
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_																
	2-May-25		Mkt			EPS (Rs)			P/E (X)			//EBITDA (X)			RoE (%)	
Company	Price (Rs)	Rating	(Rs m)	(US\$ m)	2025E	2026E	2027E	2025E	2026E	2027E	2025E	2026E	2027E	2025E	2026E	2027
Coforge	7,382	BUY	493,700	5,843	141.9	205.5	262.2	52.0	35.9	28.1	25.0	19.0	15.5	19.7	22.3	25.6
Cyient	1,193	REDUCE	132,492	1,568	55.5	62.7	75.0	21.5	19.0	15.9	10.5	9.7	8.2	11.9	11.7	12.9
HCL Technologies	1,577	REDUCE	4,278,093	50,635	63.6	66.2	71.7	24.8	23.8	22.0	15.7	15.3	14.0	25.3	25.4	25.9
Indegene	532	BUY	127,636	1,511	17.0	20.0	23.6	31.2	26.6	22.5	20.2	16.7	13.9	20.9	17.1	17.4
Infosys	1,507	BUY	6,258,137	74,070	63.3	66.1	72.4	23.8	22.8	20.8	15.2	14.6	13.4	28.6	27.6	28.6
KPIT Technologies	1,233	SELL	338,129	4,002	27.6	30.4	36.6	44.7	40.6	33.7	26.3	24.1	19.9	29.7	26.0	26.2
L&T Technology Services	4,194	REDUCE	444,038	5,256	119.4	130.4	151.7	35.1	32.2	27.6	21.9	19.8	17.2	22.2	21.4	22.1
LTIMindtree	4,580	ADD	1,356,958	16,061	155.7	170.4	195.7	29.4	26.9	23.4	18.8	17.6	15.2	21.5	21.1	22.0
Mphasis	2,461	REDUCE	467,720	5,536	89.9	98.5	111.1	27.4	25.0	22.2	16.9	15.6	14.0	18.4	18.8	20.0
Persistent Systems	5,426	SELL	845,564	10,008	90.0	110.9	128.3	60.3	48.9	42.3	40.6	33.4	27.9	24.8	25.1	24.7
Rategain	448	REDUCE	52,888	626	17.7	19.4	21.7	25.3	23.2	20.7	19.7	17.1	14.0	13.4	12.8	12.6
Tata Elxsi	5,821	SELL	362,556	4,291	126.0	121.6	146.2	46.2	47.9	39.8	34.5	33.9	28.1	30.0	25.6	28.6
Tata Technologies	647	SELL	262,508	3,107	16.7	18.5	20.9	38.7	35.0	31.0	26.2	25.3	22.7	20.0	19.9	20.3
TCS	3,445	BUY	12,463,226	147,513	134.2	141.1	153.2	25.7	24.4	22.5	17.8	16.9	15.5	51.2	50.4	50.3
Tech Mahindra	1,496	BUY	1,323,864	15,669	48.1	60.1	78.3	31.1	24.9	19.1	17.9	14.4	11.4	15.8	19.1	23.8
Wipro	243	SELL	2,543,442	30,104	12.5	12.6	13.3	19.4	19.2	18.3	12.0	11.8	11.2	16.5	15.6	15.7
		Fair	O/S shares	EPS CAGR (%)	EPS growth (%)		Net Profit (Rs mn)		EBITDA (Rs mn)		Sales (Rs mn)					
Company		Value (Rs)	(mn)	2025-27E	2025E	2026E	2027E	2025E	2026E	2027E	2025E	2026E	2027E	2025E	2026E	2027
Coforge		8,500	70	35.9	6.7	44.8	27.6	9,564	14,443	18,530	19,811	25,750	31,384	123,246	160,878	191,616
Cyient		1,150	111	16.3	(16.3)	13.1	19.5	6,157	6,966	8,327	11,433	11,882	13,876	73,604	75,596	85,221
HCL Technologies		1,500	2,718	6.2	9.9	4.0	8.3	172,773	179,899	195,024	255,029	260,393	281,970	1,171,033	1,230,313	1,333,382
Indegene		660	241	17.7	13.8	17.5	18.0	4,225	4,819	5,687	5,501	6,404	7,358	28,393	32,359	37,217
Infosys		1,700	4,151	6.9	8.2	4.4	9.5	262,930	274,378	300,478	392,350	404,808	439,663	1,629,900	1,672,266	1,820,248
KPIT Technologies		1,000	274	15.2	29.5	10.3	20.4	7,544	8,326	10,022	12,298	13,305	15,790	58,423	64,143	75,437
L&T Technology Services		4,100	106	12.7	(2.9)	9.2	16.4	12,666	13,833	16,096	18,924	20,961	23,817	106,702	121,259	135,946
LTIMindtree		4,800	296	12.1	0.4	9.5	14.8	46,020	50,372	57,850	64,949	68,332	77,676	380,081	402,223	445,199
Mphasis		2,400	189	11.2	9.1	9.5	12.8	16,991	18,607	20,992	26,467	28,505	31,230	142,299	154,269	170,657
		4,500	156	19.4	22.2	23.2	15.7	14,001	17,292	20,004	20,582	24,749	29,342	119,387	141,517	165,749
Persistent Systems				10.7	37.2	9.4	11.9	2.098	2,296	2,570	2,292	2,491	2,842	10,818	12.101	13,743
		630	119	10.7	37.2											
Rategain		630 4,100	119	7.7	(0.9)	(3.5)	20.2	8,047	7,577	9,109	9,927	10,036	12,084	37,290	38,818	45,203
Rategain Tata Elxsi									7,577 7,504	9,109 8,471	9,927 9,341	10,036 9,541	12,084 10,521			
Persistent Systems Rategain Tata Elxsi Tata Technologies TCS		4,100	62	7.7	(0.9)	(3.5)	20.2	8,047						37,290	38,818	57,878
Rategain Tata Elxsi Tata Technologies		4,100 500	62 406	7.7 11.7	(0.9)	(3.5)	20.2 12.9	8,047 6,787	7,504	8,471	9,341	9,541	10,521	37,290 51,685	38,818 53,061	45,203 57,878 2,828,488 597,810

Source: Kotak Institutional Equities estimates

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BUY. We expect this stock to deliver more than 15% returns over the next 12 months.

ADD. We expect this stock to deliver 5-15% returns over the next 12 months.

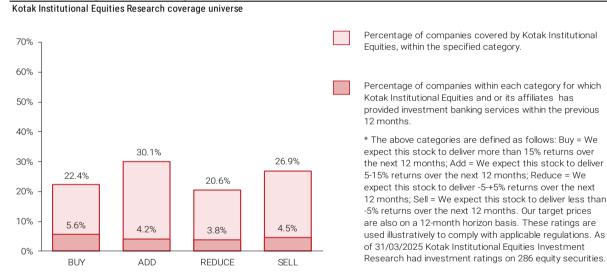
REDUCE. We expect this stock to deliver -5-+5% returns over the next 12 months.

SELL. We expect this stock to deliver <-5% returns over the next 12 months.

Our Fair Value estimates are also on a 12-month horizon basis.

Our Ratings System does not take into account short-term volatility in stock prices related to movements in the market. Hence, a particular Rating may not strictly be in accordance with the Rating System at all times.

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Source: Kotak Institutional Equities

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